

REWIRING THE WAY HUMANS

think, behave & lead



Leading humans

NeuroTEAMS TEAM COACH TRAINING

Coach Teams to be high functioning and high performing

Did you know?

- According to Google Research, the number one indicator of a high performing team, is the level of psychological safety
- High performing teams do not have individuals with high IQ's but individuals with high EQ and SQ – emotional intelligence and social intelligence
- Research from Ernst and Young suggests that high performing teams are more likely to have
 - A shared vision
 - The right team composition
 - Commitment to quality and results

Who is this program for?

This program is designed for leaders who understand and value the impact they can make by taking a coaching approach to creating high performing teams.

It's for you also, if you are seeking to become a Certified Coach.

By the end of this program you will have 'rewired' the way you think about the way you engage in conversations with teams – it's a different skill set to engaging with individuals.

You will have the confidence and skill to engage and focus teams and take them on a journey to great results.

Program Outcomes

- To improve team coaching competency
- To expand your leadership and coach's toolkit with new models, processes and techniques
- To introduce a structured methodology for coaching teams over time, including a masterful goal setting process and to develop a strategic pathway for your team to achieve their shared goals



Teams must have conversations that set them up for success

Program inclusions

- 2 days of training with a highly experienced ICF qualified and neuroscience-trained coach and facilitator
- Comprehensive workbook
- Laminated reference cards and job aids
- Free access to the Michelle's Recommendation Resources webpage
- Weekly 'tips and reminders' emails sent to participants following completion of the program to embed the key concepts
- Certificate of Completion for 15 CCEU training hours from the International Coach Federation

NAVIGATING TEAM DYNAMICS



Program modules

Day 1

Developing high functioning teams by Navigating Team Dynamics

- The team coaching mindset
- Building Trust
- Finding commonality
- Embracing Diversity
- Showing Vulnerability
- Building resilience

Day 2

Strategies for developing high performance teams that get results

- Setting common goals
- Creating the strategic road map
- Design team actions
- Facilitating Team accountability
- Celebrate Team Results

About Leading Humans

Rewiring the way humans, lead, think and behave

We are an internationally recognized coaching, mentoring and leadership development company, founded by Michelle Loch

We use practical neuroscience to improve leadership performance and are passionate about creating leading humans who are masterful at leading humans!

We value and actively pursue:

- Mastery and quality
- Human-centered, evidence-based approach
- Layering and leveraging
- Co-creation in partnerships
- Individuals and organisations that value and invest in their people